Q?E?E | P???-P?O???MM??? | ?????O? MEE????? | ME????E ????????O? O? ME??O?

QjEjE | Pzpd-PdOfdzMMpqf | zewpbOd MEEupqfb | MEbbzfE pqbudjkuOd Od MEquOd

QuEuE | Pair-PrOgraMMing | advisOr MEEtings | MEssagE instructOr Or MEntOr

j=u

d=r

f=g

z=a

p=i

q=n

u=t

b=s

e=d

w=v

k=c